

Modern Slavery Act 2015 Slavery and Human Trafficking Statement

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Screen GP Europe (BV) ("GPEU") during the year ending 31st March 2023 to prevent modern slavery and human trafficking in its business and supply chains.

Introduction

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. "GPEU" has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Business

SCREEN GP Europe (BV) ("GPEU") is a member of the 'SCREEN' group of companies and is performing sales, installation and support of 'SCREEN' inkjet printers and Computer to Plate devices for the print industry. Our ultimate parent company is SCREEN HOLDINGS COMPANY LTD, which has its head office in Japan. Our business extends globally, both in terms of clients and supply base.

Our High Risk Areas

GPEU's main supplier is our parent company SCREEN GRAPHIC SOLUTIONS CO. LTD (JAPAN) who are a subsidiary of SCREEN HOLDINGS COMPANY LTD and therefore follow the SCREEN group code of conduct. GPEU does also use some smaller local businesses in its supply chain that are not required in law to make formal declarations relating to the Modern Slavery Act 2015. "GPEU" recognises that these suppliers present the highest risk to its business in relation to the Act.

Policies and Contractual Controls

GPEU operates a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- ✓ Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the EU/UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will;
- ✓ Whistleblowing policy. Where an individual discovers information which they believe shows serious malpractice or wrongdoing within the Company, the individual is able to disclose this information without fear of reprisal;
- ✓ SCREEN group code of conduct. This code explains the manner in which we behave as an organization and sets out how SCREEN Group expects our directors, officers and employees to act, including a statement that we will not

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utilize or tolerate the use of child labor, workers under the minimum employment age, or any form of forced or compulsory labor.

Our Suppliers

GPEU's main supplier is our parent company SCREEN GRAPHIC SOLUTIONS CO. LTD (JAPAN) who are a subsidiary of SCREEN HOLDINGS COMPANY LTD and therefore follow the SCREEN group code of conduct.

The SCREEN Group formulated the SCREEN Supplier Code of Conduct in accordance with the RBA (Responsible Business Alliance) Code of Conduct. As a CSR code of conduct for the supply chain, it is available on our website for our suppliers to learn and abide by.

All suppliers to SCREEN HOLDINGS COMPANY LTD are requested to comply with the SCREEN Supplier Code of Conduct. This code establishes standards to ensure that suppliers:

- provide workers with good working conditions, fair treatment and reasonable rates of pay;
- respect the human rights of workers and treat them with dignity and respect as understood by the international community.

The SCREEN Supplier Code of Conduct also provides that:

- all forms of forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery or trafficking of persons are prohibited;
- all work must be voluntary, and workers shall be free to leave work at any time or terminate their employment;
- workers must not be required to surrender any government-issued identification, passports or work permits as a condition of employment; and
- excessive fees are unacceptable, and all fees charged to workers must be disclosed.

Our Performance Indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:


- no reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified;
- no reports are received from within our supply chain to indicate that modern slavery practices have been identified.

This statement is made pursuant to Section 54 (1) of the Modern Slavery Act 2015, received the Board approval on the 19/05/2023 and constitutes our slavery and human trafficking statement for the financial year ending 31st March 2023.

Signed by:

Akihiro Fujii

Signature:



Date: 19/05/2023

Position:

President, SCREEN GP Europe (BV)

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